



Dear Young Adults Who Love Camp,

Disciple Oaks Camp & Retreat is recruiting for six eleven-week spots in 2020 for summer interns to have an exciting summer! Interns are integral to the success of our camping ministry. They are often the behind-the-scenes servant leaders who make camp run smoothly. The positions offer room, board, and salary. To be eligible an individual must be age 19 or over; plus, out of high school for one year, during the summer camp season. Hours can be very long, and physical work is often necessary, but the summer is very rewarding!

Thank you for your interest in serving as a summer intern at Disciple Oaks Camp & Retreat Center. We invite you to prayerfully consider spending the summer with us on Holy Ground.

At its foundation, our summer internship is about service. There are long hours and challenging work involved in camping ministry. Interns will live out the servant leadership that we see modeled by Jesus in the Gospels. This internship is so much more than work. It is a chance to do hands-on-ministry and to serve God's people. It is time set aside from the distractions of the outside world to grow and experience the joys and struggles of Christian community. There is a strong bond that is built at camp that can turn into lifelong friendships. It is challenging, rewarding, and can be the best summer job you've ever had. It also may be the hardest you have ever worked. Either way it will be a summer that you will never forget. We hope you will decide to join us in this adventure.

Here are a few details about the job:

- You will be paid \$250.00 weekly, for a full week of work. (We will do our best to plan around a week off if planned at the beginning of the summer.)
- Our work begins at 1:00 p.m. on May 18th. Each day after based on an individual work schedule.
- Our work ends after clean-up on August 12th.
- Lifeguard hours are needed other weekends in August for those in close proximity.
- Most weeks you will be off after clean-up on Saturday until campers arrive for the next event, usually Sunday afternoon at 3:00 p.m.
- You will occasionally be on call to assist directors with evening programming.
- We would prefer all interns to be lifeguard certified or open water certified.
- You will be involved in every aspect of the camp's ministry, including: grounds maintenance, kitchen work, lifeguarding, custodial operation, and programming implementation.
- You will have many opportunities for your own spiritual growth.

If you think you're up for the challenge and a great summer, please return the following application to Rev. Scott Miller at discipleoaks@gmail.com by 5:00 p.m. on March 31, 2020.



Disciple Oaks Camp & Retreat
673 Private Road 3381
Gonzales, TX 78629

Summer Internship Application

I. PERSONAL INFORMATION

Name: _____

Email Address: _____

Age: _____ Birthdate: ____/____/____ Phone: _____

Mailing Address: _____

City: _____ State: _____ ZIP: _____

Driver License Number: _____ State Issued: _____

What Church Do You Currently Attend: _____

Are You Certified as a Lifeguard: _____

II. EDUCATION

High School: _____ Year Graduated: _____

College: _____ Year Graduated: _____

III. EMERGENCY CONTACT INFORMATION

Name of Contact: _____ Relationship: _____

Emergency Contact Phone Numbers:

Work:(____) _____ Home:(____) _____ Mobile:(____) _____

IV. EMPLOYMENT HISTORY

- 1.) Company:_____ Supervisor:_____
- Address:_____ City:_____ State:___ ZIP:_____
- Phone:(____) _____ Worked from:_____ to _____
- Type of Work Performed:_____
- Reason for Leaving:_____
- 2.) Company:_____ Supervisor:_____
- Address:_____ City:_____ State:___ ZIP:_____
- Phone:(____) _____ Worked from:_____ to _____
- Type of Work Performed:_____
- Reason for Leaving:_____

V. BACKGROUND CHECKS

Successful applications will be subject to a criminal background check before employment can begin.

1. Have you ever been accused or convicted of a crime(s) other than a traffic violation in the past 10 years?
Yes _____ No _____
2. Have you ever been accused or convicted of a crime in which a child was the victim?
Yes _____ No _____
3. Have you ever been criminally charged with any crime related to the mistreatment, abuse or molestation of children?
Yes _____ No _____
4. Have you ever been accused of harassment of any person, including, but not limited to, sexual, racial, or religious?
Yes _____ No _____

VI. ESSAYS

Please answer the following questions on a separate page. Limit your total work to two type-written, double spaced pages.

1. What people, places or experiences have influenced your faith?
2. How has life after high school affected your faith?
3. Knowing about the long hours and challenging work here at Disciple Oaks, why do you still want to be an intern?
4. Describe two of your strengths and two of your weaknesses that could impact your work at Disciple Oaks.

VII. REFERENCES

Please ask two non-related adults to submit letters of reference explaining why this internship would be a valuable experience for you and for Disciple Oaks. One reference should be a minister or other church official. The other can be any adult other than a family member who knows you well.

Please provide the names of the references who will be sending letters:

Name of Ministerial Reference: _____ Relationship: _____
Phone: _____ E-Mail: _____

Name of Second Reference: _____ Relationship: _____
Phone: _____ E-Mail: _____

Completed applications and all letters of reference should be returned by March 31, 2020. They may be emailed to discipleoaks@gmail.com (PDF file only) or mailed to:

Disciple Oaks Camp & Retreat
673 Private Road 3381
Gonzales, TX 78629

Waiver

I authorize Disciple Oaks Camp & Retreat to obtain information from references, employers, and churches listed herein. I also authorize any references, churches or other organizations or employers listed in this application to give Disciple Oaks Camp & Retreat any information, including opinions that they may have regarding my character and fitness for the job for which I am applying. In consideration of the receipt and evaluation of this application by Disciple Oaks Camp & Retreat, I hereby release Disciple Oaks Camp & Retreat, any individual, church, children's organization, charity, employer, reference, or any other person or organization, both collectively and individually, from any and all liability for damages of whatever kind or nature which may at any time result to me, my heirs, or family, on account of compliance or any attempts to comply, with this authorization. I waive any right that I may have to inspect any information provided about me by any person or organization identified by me in this application.

Should my application be accepted, I agree to be bound by the Bylaws and Policies of Disciple Oaks Camp & Retreat, which are adapted from time to time.

I understand that Disciple Oaks Camp & Retreat desires to protect its guests and visitors and therefore give my permission for Disciple Oaks Camp & Retreat management to conduct a criminal background check on me and to maintain a copy of my social security card and photo ID on file.

I further state that I have carefully read the foregoing release and know the contents thereof; and sign this release as my own free act. I understand that any misrepresentation or omission of a material fact on my application may be justification for refusal of employment or release from employment at any time.

In the event I am employed, I understand that all employees are subject to termination at the discretion of Disciple Oaks Camp & Retreat. If, in the event I choose to voluntarily terminate my employment, I am free to do so at any time, and if I choose to give proper notice of termination, Disciple Oaks Camp & Retreat may either permit me to continue my employment during the notice period or may accept my resignation immediately.

I understand that, in the event I am employed by Disciple Oaks Camp & Retreat, my compensation (if any), hours of service, and all other terms and conditions of employment are subject to modification or change by Disciple Oaks Camp & Retreat at Disciple Oaks Camp & Retreat's discretion.

I authorize Disciple Oaks Camp & Retreat to supply my employment record, in whole or in part, and in confidence, and to give future references, to any prospective or future employer, governmental agency, or other party with a legal and proper interest therein.

Signature

Date